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ZTE CORPORATION

中興通訊股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 763)

Announcement on Resolutions of the First Extraordinary General Meeting of 2022

The Company and all the members of the Board of Directors confirm that all the information contained in this information disclosure is true, accurate and complete and that there is no false and misleading statement or material omission in this information disclosure.

The First Extraordinary General Meeting of 2022 (the “EGM”) of ZTE Corporation (the “Company”) was held by way of a combination of on-site voting and online voting on 30 March 2022. Details in respect of the resolutions and voting results of the EGM are as follows:

I. IMPORTANT NOTICE

1. There were no veto resolutions in the EGM.
2. There were no changing resolutions approved by previous general meetings in the EGM.

II. INFORMATION REGARDING THE CONVENING OF THE EGM

(I) Date and time

1. On-site meeting commenced at 15:30 p.m. on Wednesday, 30 March 2022.
2. Online voting by A shareholders was conducted on 30 March 2022 during the following time slots:

Online voting through the trading system of the Shenzhen Stock Exchange: from 9:15 a.m. to 9:25 a.m., from 9:30 a.m. to 11:30 a.m. and from 13:00 p.m. to 15:00 p.m. on 30 March 2022; online voting on the internet voting system (<http://wltp.cninfo.com.cn>) was conducted any time during the period from 9:15 a.m. to 15:00 p.m. 30 March 2022.

(II) Venue

The on-site meeting was held at the Conference Room on the 4th floor of A Wing of the Company’s headquarters in Shenzhen.

(III) Voting method

1. A shareholders may vote through:

- on-site voting, including attendance and voting in person or authorisation of proxies to attend and vote by completing and returning the relevant proxy form; or
- online voting on the internet voting platform provided for A shareholders by the Company via the trading system of the Shenzhen Stock Exchange and the internet voting system. A shareholders should vote online via the aforesaid systems within the timeframes set out in (I) of this section.

2. H shareholders may vote through:

- on-site voting, including attendance and voting in person or authorisation of proxies to attend and vote by completing and returning the relevant proxy form.

(IV) Convener

The EGM was convened by the Board of Directors of the Company.

(V) Chairman of the EGM

Mr. Li Zixue, the Chairman of the Board of Directors of the Company, presided over the EGM.

(VI) The convening of the EGM complied with the relevant provisions of relevant laws, administrative regulations and departmental rules including the Company Law of the People's Republic of China, the Rules Governing the Listing of Stocks on The Shenzhen Stock Exchange (the "Shenzhen Listing Rules") , the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Hong Kong Listing Rules") and the articles of association of ZTE Corporation (the "Articles of Association") , and was legal and valid.

III. INFORMATION REGARDING ATTENDANCE AT THE EGM

Shares entitling the shareholder to attend and vote on all the resolutions at the EGM are 4,733,590,216 shares, comprising 3,978,087,682 domestic shares (A shares) and 755,502,534 overseas-listed foreign shares (H shares).

1,000 shareholders (or proxies) held 1,524,485,752 shares or 32.21% of the total number of shares carrying voting rights at the EGM of the Company. Of which 995 shareholders (or proxies) each interested in less than 5% of the Company's shares (not including Directors, Supervisors and senior management of the Company, hereinafter the same) held 518,021,362 shares or 10.94% of the total number of shares carrying voting rights at the EGM of the Company. There were no shares in the Company which entitled its holders to attend the EGM but for which they were required to abstain from voting in favour of the resolutions under Rule 13.40 of the Hong Kong Listing Rules. There were no shareholders who were required to abstain from voting in respect of the resolutions tabled at the EGM in accordance with the

Shenzhen Listing Rules and the Hong Kong Listing Rules.

Comprising:

(1) Attendance of A shareholders

999 A shareholders (or proxies) holding 1,302,106,119 shares or 32.73% of the total number of A shares carrying voting rights of the Company participated in the on-site meeting and online voting of the EGM.

Of which: 13 A shareholders (or proxies) holding 1,068,245,224 shares or 26.85% of the total number of A shares carrying voting rights of the Company attended the on-site meeting; and 986 A shareholders holding 233,860,895 shares or 5.88% of the total number of A shares carrying voting rights of the Company participated in the online voting.

(2) Attendance of H shareholders

1 H shareholder (or proxy) holding 222,379,633 shares or 29.43% of the total number of H shares carrying voting rights of the Company attended the on-site meeting of the EGM.

In addition, all Directors, certain Supervisors and senior management of the Company, the witnessing lawyers of the Company attended the EGM. Certain Supervisors and senior management of the Company did not attend the EGM due to work reasons.

IV. CONSIDERATION OF AND VOTING OF RESOLUTIONS

The following resolutions were considered and approved at the EGM by way of a combination of on-site voting and online voting (of which all the ordinary resolutions were approved by votes representing more than one-half of the voting rights held by shareholders attending the EGM; and the special resolution was approved by votes representing more than two-thirds of the voting rights held by shareholders attending the EGM. For details of the voting results, please refer to Annex I “ZTE Corporation - Statistics of Voting Results in respect of Resolutions Proposed at the First Extraordinary General Meeting of 2022”):

Ordinary Resolutions

1. Consideration and approval of the “Resolution on the Re-election of the Board of Directors and the Election of Non-independent Directors for the Ninth Session of the Board of Directors”, the details of which are as follows:

1.01 That Mr. Li Zixue be elected by way of accumulative voting as an Non-independent Director of the Ninth Session of the Board of Directors of the Company;

1.02 That Mr. Xu Ziyang be elected by way of accumulative voting as an Non-independent Director of the Ninth Session of the Board of Directors of the Company;

1.03 That Mr. Li Buqing be elected by way of accumulative voting as an Non-independent Director of the Ninth Session of the Board of Directors of the Company;

1.04 That Mr. Gu Junying be elected by way of accumulative voting as an Non-independent Director of the Ninth Session of the Board of Directors of the Company;

1.05 That Mr. Zhu Weimin be elected by way of accumulative voting as an Non-independent Director of the Ninth Session of the Board of Directors of the Company;

1.06 That Ms. Fang Rong be elected by way of accumulative voting as an Non-independent Director of the Ninth Session of the Board of Directors of the Company.

The term of office of the Non-independent Directors of the Ninth Session of the Board of Directors is three years, commencing on 30 March 2022 and ending on 29 March 2025.

Please refer to Annex II for brief biographies of the Non-independent Directors listed above.

2. Consideration and approval of the “Resolution on the Re-election of the Board of Directors and the Election of Independent Non-executive Directors for the Ninth Session of the Board of Directors”, the details of which are as follows:

2.01 That Ms. Cai Manli be elected by way of accumulative voting as an Independent Non-executive Director of the Ninth Session of the Board of Directors of the Company;

2.02 That Mr. Gordon Ng be elected by way of accumulative voting as an Independent Non-executive Director of the Ninth Session of the Board of Directors of the Company;

2.03 That Mr. Zhuang Jiansheng be elected by way of accumulative voting as an Independent Non-executive Director of the Ninth Session of the Board of Directors of the Company.

In accordance with the “Rule of Independent Directors in Listed Companies”(《上市公司獨立董事規則》) issued by the China Securities Regulatory Commission which stipulates that “the term of office of Independent Directors of a listed company shall be the same as the term of office of other Directors of that listed company, and Independent Directors may offer themselves for re-election upon the conclusion of a term subject to a maximum period of six years for consecutive terms of office”, the term of office of Independent Non-executive Directors of the Ninth Session of the Board of Directors of Ms. Cai Manli and Mr. Gordon Ng, who have been Independent Non-executive Directors of the Company since 29 June 2018, will commence on 30 March 2022 and end on 28 June 2024.

The term of office of Mr. Zhuang Jiansheng, the Independent Non-executive Director of the Ninth Session of the Board of Directors is three years, commencing on 30 March 2022 and ending on 29 March 2025.

Please refer to Annex II for brief biographies of the Independent Non-executive Directors listed above.

The statement of nominator for Independent Non-executive Directors and statement of candidates of Independent Non-executive Directors listed above have been published on 24 February 2022. Qualification and independence for the Independent Non-executive Directors have been approved by Shenzhen Stock Exchange without dissent for the record and examination.

Non-independent Directors who do not otherwise hold any positions at the Company (i.e. Non-executive Directors) and Independent Non-executive Directors shall receive directors allowance. Non-executive Director shall each receive an annual fee of RMB200,000 (before tax) from the Company in accordance with the rates for Non-executive Directors' allowance approved at the EGM. Independent Non-executive Directors shall each receive an annual fee of RMB400,000 (before tax) from the Company in accordance with the rates for Independent Non-executive Directors' allowance approved at the EGM. Directors' personal income tax payable on Directors' allowance shall be withheld and paid by the Company on behalf of the Directors concerned. Other Non-independent Directors (i.e. Executive Directors), whose remunerations are paid in accordance with the remuneration and performance appraisal administration methods of the Company, do not receive director allowance.

3. Consideration and approval of the “Resolution on the Re-election of the Supervisory Committee and the Election of Shareholders’ Representative Supervisors for the Ninth Session of the Supervisory Committee”, the details of which are as follows:

3.01 That Ms. Jiang Mihua be elected by way of accumulative voting as a Shareholders’ Representative Supervisor of the Ninth Session of the Supervisory Committee of the Company;

3.02 That Mr. Hao Bo be elected by way of accumulative voting as a Shareholders’ Representative Supervisor of the Ninth Session of the Supervisory Committee of the Company.

Please refer to the Annex III for brief biographies of the two Shareholders’ Representative Supervisors listed above.

In addition, Mr. Xie Daxiong, Ms. Xia Xiaoyue and Ms. Li Miaona were elected as Staff Representative Supervisors of the Ninth Session of the Supervisory Committee of the Company by the staff representatives of the Company. Together with the two Shareholders’ Representative Supervisors, they shall form the Ninth Session of the Supervisory Committee of the Company, and the term of office is three years, commencing on 30 March 2022 and ending on 29 March 2025.

Please refer to the Annex III for brief biographies of Mr. Xie Daxiong, Ms. Xia Xiaoyue and Ms. Li Miaona.

The Supervisors do not receive supervisor allowance. The remunerations of Shareholders' Representative Supervisor are paid by the Company's shareholder, do not receive supervisor allowance from the Company. The Staff Representative Supervisors, whose remunerations are paid in accordance with the remuneration and performance appraisal administration methods of the Company and their respective positions and performances in the Company, do not receive supervisor allowance.

4. Consideration and approval of the “Resolution on the Adjustment of the Non-executive Directors’ Allowance”, the details of which are as follows:

That the adjustment of the rate of Non-executive Directors’ allowance from RMB100,000 (before tax) payable annually by the Company to RMB200,000 (before tax) payable annually by the Company (subject to personal income tax deductible and payable by the Company) be approved. Expenses for accommodation, meals and transportation incurred in connection with the attendance of Board meetings of the Company shall be borne by the Company.

5. Consideration and approval of the “Resolution on the Adjustment of the Independent Non-executive Directors’ Allowance”, the details of which are as follows:

That the adjustment of the rate of Independent Non-executive Directors’ allowance from RMB250,000 (before tax) payable annually by the Company to RMB400,000 (before tax) payable annually by the Company (subject to personal income tax deductible and payable by the Company) be approved. Expenses for accommodation, meals and transportation incurred in connection with the attendance of Board meetings of the Company shall be borne by the Company.

Special Resolution

6. Consideration and approval of the “Resolution on the Tabling of the Proposed Mandate for the Repurchase of the Company’s A Shares for 2022 at the General Meeting for Consideration”

The resolution approved at the EGM seeks to give mandate to the Board of Directors of the Company only to deal with matters pertaining to the share repurchase. At present, the Company has yet to formulate a detailed plan for the share repurchase. The Company will confirm whether to proceed with the repurchase based on factors such as conditions in the capital market and volatility and movement in the Company’s share price, among others.

For the details of the resolution, please refer to the “Overseas Regulatory Announcement Tabling of the Proposed Mandate for the Repurchase of the Company’s A Shares for 2022 at the General Meeting for Consideration” published by the Company on 8 March 2022.

The Company appointed Computershare Hong Kong Investor Services Limited (the H share registrar of the Company), the witnessing lawyers, two shareholder representatives and two supervisor representatives to act as scrutineers for vote-taking at the EGM.

V. LEGAL OPINION BY LAWYERS

1. Name of Law Firm: Beijing Jun He Law Offices (Shenzhen Office)

2. Name of Lawyers: Wei Wei and Huang Wei

3. Conclusive opinion:

Beijing Jun He Law Offices (Shenzhen Office) is of the view that matters relating to the convening and holding procedures, qualifications of the on-site attendees and the convener and the voting procedures of the First Extraordinary General Meeting of 2022 are in compliance with relevant provisions of laws and regulations of the People's Republic of China, and of the Articles of Association, and the "Resolutions of the First Extraordinary General Meeting of 2022 of ZTE Corporation" approved at the EGM were legal and valid.

VI. DOCUMENTS AVAILABLE FOR INSPECTION

1. Document of the First Extraordinary General Meeting of 2022 of ZTE Corporation;
2. Resolutions of the First Extraordinary General Meeting of 2022 of ZTE Corporation;
3. Legal opinion of Beijing Jun He Law Offices (Shenzhen Office) on the First Extraordinary General Meeting of 2022 of ZTE Corporation.

By Order of the Board

Li Zixue

Chairman

Shenzhen, the PRC

30 March 2022

As at the date of this announcement, the Board of Directors of the Company comprises three executive directors, Li Zixue, Xu Ziyang, Gu Junying; three non-executive directors, Li Buqing, Zhu Weimin, Fang Rong; and three independent non-executive directors, Cai Manli, Gordon Ng, Zhuang Jiansheng.

Annex I:

ZTE Corporation
Statistics of Voting Results in respect of Resolutions Proposed at the First Extraordinary General Meeting of 2022

No.	Matters considered	Class of shares	For		Against		Abstain	
			Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM	Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM	Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM
Ordinary Resolutions (5 resolutions)								
1.00	Resolution on the Re-election of the Board of Directors and the Election of Non-independent Directors for the Ninth Session of the Board of Directors (by way of accumulative voting)							
1.01	That Mr. Li Zixue be elected as an Non-independent Director of the Ninth Session of the Board of Directors of the Company	Total	1,423,261,713	93.3601%				
		Of which: shareholders each interested in less than 5% of the Company's shares attending the EGM	416,797,323	80.4595%				
		Domestic shares (A shares)	1,225,667,541	94.1296%				
		Overseas-listed foreign shares (H shares)	197,594,172	88.8544%				
1.02	That Mr. Xu Ziyang be elected as an Non-independent Director of the Ninth Session of the Board of Directors of the Company	Total	1,435,206,877	94.1437%				
		Of which: shareholders each interested in less than 5% of the Company's shares attending the EGM	428,742,487	82.7654%				

No.	Matters considered	Class of shares	For		Against		Abstain	
			Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM	Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM	Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM
		Domestic shares (A shares)	1,228,576,052	94.3530%				
		Overseas-listed foreign shares (H shares)	206,630,825	92.9181%				
1.03	That Mr. Li Buqing be elected as a Non-independent Director of the Ninth Session of the Board of Directors of the Company	Total	1,395,705,554	91.5525%				
		Of which: shareholders each interested in less than 5% of the Company's shares attending the EGM	389,241,164	75.1400%			/	
		Domestic shares (A shares)	1,220,675,590	93.7462%				
		Overseas-listed foreign shares (H shares)	175,029,964	78.7077%				
1.04	That Mr. Gu Junying be elected as a Non-independent Director of the Ninth Session of the Board of Directors of the Company	Total	1,400,908,108	91.8938%				
		Of which: shareholders each interested in less than 5% of the Company's shares attending the EGM	394,443,718	76.1443%			/	
		Domestic shares (A shares)	1,221,576,189	93.8154%				
		Overseas-listed	179,331,919	80.6422%				

No.	Matters considered	Class of shares	For		Against		Abstain	
			Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM	Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM	Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM
		foreign shares (H shares)						
1.05	That Mr. Zhu Weimin be elected as a Non-independent Director of the Ninth Session of the Board of Directors of the Company	Total	1,395,668,002	91.5501%				
		Of which: shareholders each interested in less than 5% of the Company's shares attending the EGM	389,203,612	75.1327%				
		Domestic shares (A shares)	1,220,638,038	93.7434%				
		Overseas-listed foreign shares (H shares)	175,029,964	78.7077%				
1.06	That Ms. Fang Rong be elected as a Non-independent Director of the Ninth Session of the Board of Directors of the Company	Total	1,427,276,776	93.6235%				
		Of which: shareholders each interested in less than 5% of the Company's shares attending the EGM	420,812,386	81.2346%				
		Domestic shares (A shares)	1,227,413,115	94.2637%				
		Overseas-listed foreign shares (H shares)	199,863,661	89.8750%				
2.00	Resolution on the Re-election of the Board of Directors and the Election of Independent Non-executive Directors for the Ninth Session of the Board of Directors (by way of accumulative voting)							

No.	Matters considered	Class of shares	For		Against		Abstain	
			Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM	Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM	Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM
2.01	That Ms. Cai Manli be elected as an Independent Non-executive Director of the Ninth Session of the Board of Directors of the Company	Total	1,442,930,819	94.6503%				
		Of which: shareholders each interested in less than 5% of the Company's shares attending the EGM	436,466,429	84.2565%				
		Domestic shares (A shares)	1,228,819,510	94.3717%				
		Overseas-listed foreign shares (H shares)	214,111,309	96.2819%				
2.02	That Mr. Gordon Ng be elected as an Independent Non-executive Director of the Ninth Session of the Board of Directors of the Company	Total	1,442,156,577	94.5995%				
		Of which: shareholders each interested in less than 5% of the Company's shares attending the EGM	435,692,187	84.1070%				
		Domestic shares (A shares)	1,228,144,608	94.3199%				
		Overseas-listed foreign shares (H shares)	214,011,969	96.2372%				
2.03	That Mr. Zhuang Jiansheng be elected as an Independent Non-executive Director of the	Total	1,446,008,719	94.8522%				
		Of which: shareholders each	439,544,329	84.8506%				

No.	Matters considered	Class of shares	For		Against		Abstain	
			Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM	Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM	Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM
	Ninth Session of the Board of Directors of the Company	interested in less than 5% of the Company's shares attending the EGM						
		Domestic shares (A shares)	1,228,667,275	94.3600%				
		Overseas-listed foreign shares (H shares)	217,341,444	97.7344%				
3.00	Resolution on the Re-election of the Supervisory Committee and the Election of Shareholders' Representative Supervisors for the Ninth Session of the Supervisory Committee (by way of accumulative voting)							
3.01	That Ms. Jiang Mihua be elected as a Shareholders' Representative Supervisor of the Ninth Session of the Supervisory Committee of the Company	Total	1,426,473,143	93.5708%				
		Of which: shareholders each interested in less than 5% of the Company's shares attending the EGM	420,008,753	81.0794%				
		Domestic shares (A shares)	1,226,664,081	94.2062%				
		Overseas-listed foreign shares (H shares)	199,809,062	89.8504%				
3.02	That Mr. Hao Bo be elected as a Shareholders' Representative Supervisor of the Ninth Session of the Supervisory Committee of the Company	Total	1,426,308,294	93.5600%				
		Of which: shareholders each interested in less than 5% of the	419,843,904	81.0476%				

No.	Matters considered	Class of shares	For		Against		Abstain	
			Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM	Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM	Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM
		Company's shares attending the EGM						
		Domestic shares (A shares)	1,226,504,232	94.1939%				
		Overseas-listed foreign shares (H shares)	199,804,062	89.8482%				
4.00	Resolution on the Adjustment of the Non-executive Directors' Allowance	Total	1,512,377,678	99.2058%	11,754,072	0.7710%	354,002	0.0232%
		Of which: shareholders each interested in less than 5% of the Company's shares attending the EGM	505,913,288	97.6626%	11,754,072	2.2690%	354,002	0.0683%
		Domestic shares (A shares)	1,291,207,685	99.1630%	10,644,672	0.8175%	253,762	0.0195%
		Overseas-listed foreign shares (H shares)	221,169,993	99.4560%	1,109,400	0.4989%	100,240	0.0451%
5.00	Resolution on the Adjustment of the Independent Non-executive Directors' Allowance	Total	1,512,363,777	99.2048%	11,639,272	0.7635%	482,702	0.0317%
		Of which: shareholders each interested in less than 5% of the Company's shares attending the EGM	505,899,387	97.6599%	11,639,272	2.2469%	482,702	0.0932%

No.	Matters considered	Class of shares	For		Against		Abstain	
			Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM	Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM	Number of shares	As a percentage of shares held by shareholders with voting rights attending the EGM
		Domestic shares (A shares)	1,291,193,785	99.1619%	10,529,872	0.8087%	382,462	0.0294%
		Overseas-listed foreign shares (H shares)	221,169,992	99.4560%	1,109,400	0.4989%	100,240	0.0451%
Special Resolution (1 resolution)								
6.00	Resolution on the Tabling of the Proposed Mandate for the Repurchase of the Company's A Shares for 2022 at the General Meeting for Consideration	Total	1,521,277,531	99.7896%	2,903,880	0.1905%	304,340	0.0200%
		Of which: shareholders each interested in less than 5% of the Company's shares attending the EGM	514,813,141	99.3807%	2,903,880	0.5606%	304,340	0.0588%
		Domestic shares (A shares)	1,299,213,499	99.7779%	2,688,520	0.2065%	204,100	0.0157%
		Overseas-listed foreign shares (H shares)	222,064,032	99.8581%	215,360	0.0968%	100,240	0.0451%

Annex II: Brief Biographies of the Directors of the Ninth Session of the Board of Directors of ZTE Corporation

I. Brief Biographies of Non-independent Directors

Mr. Li Zixue (李自學), male, born in 1964, graduated from Xi'an Jiaotong University with a bachelor's degree in engineering majoring in electronic components and materials in 1987, and currently holds the professional title of researcher. Mr. Li joined Xi'an Microelectronics Technology Research Institute in 1987, working on research and development and management in relation to microelectronic technology. From 1987 to 2010, Mr. Li served successively as technician and deputy head, deputy chief and chief of hybrid integrated circuit department. From 2010 to 2014, Mr. Li acted successively as deputy head, deputy secretary of party committee, general secretary of discipline inspection committee and chairman of the supervisory committee of Xi'an Microelectronics Technology Research Institute. From 2014 to 2015, he was general secretary of party committee and general secretary of discipline inspection committee, chairman of the supervisory committee and deputy head of Xi'an Microelectronics Technology Research Institute. Mr. Li acted as general secretary of party committee and deputy head of Xi'an Microelectronics Technology Research Institute, which is a shareholder of the controlling shareholder of the Company (Zhongxingxin Telecom Company Limited, "Zhongxingxin") from 2015 to January 2019. Mr. Li has been Chairman and Executive Director of the Company since June 2018. Mr. Li has rich experience in practice and management in the electronics industry. As for now, Mr. Li holds 180,000 share options under the 2020 A Share Option Incentive Scheme of the Company. He is not connected with the directors, supervisors and senior management of the Company. Mr. Li is not subject to any punishment by the China Securities Regulatory Commission ("CSRC") or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are pending. He has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which his appointment as director is not permissible as stipulated in the Company Law and other pertinent laws and regulations. He is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association.

Mr. Xu Ziyang (徐子陽), male, born in 1972, graduated from University of Electronic Science and Technology of China with a bachelor's degree in engineering majoring in physical electronics technology in 1994. Mr. Xu joined the Company in 1998, and served successively as programmer and section chief of GSM product line development department of Nanjing Research and Development Center, head of PS development department, deputy general manager of core network product line, and general manager of core network product

line of the Company, from 1998 to 2011. From 2011 to 2013, Mr. Xu acted as general manager of MKT Fourth Branch of the Company in charge of European and United States systems products. From 2014 to 2016, Mr. Xu acted as general manager of ZTE Services Deutschland GmbH, a subsidiary of the Company. From 2016 to July 2018, Mr. Xu acted concurrently as assistant to the President of the Company and product general manager of the CCN core network product line of wireless operation department of the Company. From August 2018 to September 2020, Mr. Xu acted as chairman of ZTE Microelectronics Technology Company Limited, a subsidiary of the Company. Since July 2018, Mr. Xu has been the President of the Company, and he has been Executive Director of the Company since August 2018. Mr. Xu has many years of operational and management experience in the telecommunication industry. As for now, Mr. Xu holds 168,000 A shares and 180,000 share options under the 2020 A Share Option Incentive Scheme of the Company. Mr. Xu is not connected with Zhongxingxin, or with the directors, supervisors, and senior management of the Company. Mr. Xu is not subject to any punishment by the CSRC or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are pending. He has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which his appointment as director is not permissible as stipulated in the Company Law and other pertinent laws and regulations. He is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association.

Mr. Li Buqing (李步青), male, born in 1972, graduated from Jiangxi University of Finance & Economics with a bachelor's degree in economics majoring in financial accounting in 1994, and currently holds the professional title of senior economist. From 1994 to 2001, Mr. Li worked in Shenzhen Aerospace Guangyu Industrial Company Limited. From 2001 to 2009, Mr. Li served successively as deputy general manager and general manager of Shenzhen Zhenfeng Industry Limited. From 2009 to 2012, Mr. Li served as deputy general manager of Shenzhen Aerospace Real Estate Development Co., Ltd. From 2011 to 2017, Mr. Li worked as general manager and chairman of Shenzhen Aerospace Real Estate Consultation Co., Ltd. Since 2015, Mr. Li has successively acted as deputy chief economist, director and chief accountant of CASIC Shenzhen (Group) Company Limited, which is an indirect shareholder of Zhongxingxin. Since 2016, Mr. Li has successively acted as deputy chief economist and chief accountant of Shenzhen Aerospace Industrial Technology Research Institute Limited, which is an indirect shareholder of Zhongxingxin. From 2015 to 2018, Mr. Li concurrently acted as chairman of Nanjing Aerospace Yinshan Electronic Co., Ltd. From 2017 to 2018, Mr. Li concurrently acted as chairman of Aerospace Science & Industry Europe Co., Ltd. From 2017 to 2020, he successively concurrently served as director and supervisor of HT-Hysa

Security Technology Engineering Co., Ltd. From 2017 to 2020, he concurrently served as director of Shenzhen Aerospace Guangyu Industrial Company Limited. Since 2017, he has concurrently served as chairman of Shenzhen Aerospace Liye Industry Development Co., Ltd. and director of Shenzhen Aerospace Property Management Co., Ltd. Since 2018, he has concurrently served as director of Shenzhen Zhongxing Information Company Limited. Since 2021, he has concurrently served as director of Shenzhen Hangxin Property Management Co., Ltd. Mr. Li has been Non-executive Director of the Company since June 2018. Mr. Li has rich experience in management and operations. As for now, Mr. Li holds 50,000 share options under the 2020 A Share Option Incentive Scheme of the Company. Mr. Li is not connected with the directors, supervisors and senior management of the Company. Mr. Li is not subject to any punishment by the CSRC or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are pending. He has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which his appointment as director is not permissible as stipulated in the Company Law and other pertinent laws and regulations. He is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association.

Mr. Gu Junying (顧軍營), male, born in 1967, graduated from the Department of Aerospace Engineering of Shenyang Institute of Aeronautical Industry with a bachelor's degree in engineering majoring in aircraft manufacturing in 1989 and from Beijing Institute of Technology with a master's degree in industrial engineering majoring in management engineering in 2002, and currently holds the professional title of researcher. From 1989 to 2003, Mr. Gu served successively as process technician, workshop director, division chief, deputy plant manager, and deputy plant manager and deputy party secretary at Factory 211. From 2003 to 2009, Mr. Gu served successively as head of human resources department/head of party committee work department, head of manager department and assistant to general manager of China Aerospace Times Electronics Limited. From June 2008 to December 2008, Mr. Gu also concurrently acted as general manager of Aerospace Times Real Estate Development Limited. From 2009 to January 2019, Mr. Gu served as assistant to the dean of China Aerospace Electronics Technology Research Institute, which is an indirect shareholder of Zhongxingxin, and concurrently acted as director of China Times Prospect Technology Co., Ltd. From 2009 to 2017, Mr. Gu successively concurrently acted as general manager of China Times Prospect Technology Co., Ltd., chairman of Beijing Huafeng Test & Control Co., Ltd., chairman of Beijing Aerospace Sed Technology Development Co., Ltd. and vice chairman of Aerospace Electric Group Co., Ltd. From 2017 to September 2018, Mr. Gu acted as chairman of Aerospace IoT Technology Co., Ltd. From 2017 to January 2019, Mr. Gu acted as vice president of China Aerospace Times Electronics Co., Ltd. (a company listed on the Shanghai

Stock Exchange). Since June 2018, Mr. Gu has been Executive Director of the Company, and he has been Executive Vice President of the Company since July 2018. Mr. Gu is concurrently acting as chairman and manager of Jinseal Information Technology Co., Ltd., a subsidiary of the Company. Mr. Gu has rich experience in management and operations. As for now, Mr. Gu holds 180,000 share options under the 2020 A Share Option Incentive Scheme of the Company. He is not connected with the directors, supervisors and senior management of the Company. Mr. Gu is not subject to any punishment by the CSRC or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are pending. He has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which his appointment as director is not permissible as stipulated in the Company Law and other pertinent laws and regulations. He is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association.

Mr. Zhu Weimin (諸為民), male, born in 1966, graduated from the Department of Electronic Engineering of Shanghai Jiaotong University with a bachelor's degree in engineering majoring in electronic engineering in 1988 and obtained an MBA degree from China Europe International Business School in Shanghai in 2003. Mr. Zhu served successively as a technician and deputy head of Suzhou Dongfeng Communication Equipment Factory Research Institute from 1988 to 1991; research engineer and deputy director of the development department of Shenzhen Zhongxing Semiconductor Co., Ltd. from 1991 to 1993; research engineer of Zhongxingxin and head of Nanjing Research Institute of Zhongxingxin from 1993 to 1997. Mr. Zhu served as Director and deputy general manager of the Company from 1997 to 2000; deputy general manager of Zhongxingxin from 2002 to 2003; general manager of Shenzhen Changfei Investment Co., Ltd. from 2004 to 2013; and director of Shenzhen Jufei Optoelectronics Co., Ltd. (a company listed on the Shenzhen Stock Exchange in 2012) from 2009 to 2015. Mr. Zhu has served as director of Shenzhen Techaser Technologies Co., Ltd. since 2008 (concurrently acted as advisor from 2013 to 2018); and chairman/director of Shenzhen Zhongxing International Investment Co., Ltd. and its certain subsidiaries since 2018. At present, he is concurrently serving as director of Zhongxingxin, Shenzhen Zhongxing WXT Equipment Company Limited, Shenzhen Xinyu Tengyue Electronics Co., Ltd. and Hainan Xinghang Technology Co., Ltd. Mr. Zhu has been Non-executive Director of the Company since June 2018. Mr. Zhu has rich experience in management and operations. As for now, Mr. Zhu holds 50,000 share options under the 2020 A Share Option Incentive Scheme of the Company. He is a director of Zhongxingxin and Shenzhen Zhongxing WXT Equipment Company Limited, which is a shareholder of Zhongxingxin, the controlling shareholder of the Company. He is not connected with the

directors, supervisors and senior management of the Company. Mr. Zhu is not subject to any punishment by the CSRC or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are pending. He has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which his appointment as director is not permissible as stipulated in the Company Law and other pertinent laws and regulations. He is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association.

Ms. Fang Rong (方榕), female, born in 1964, graduated from Nanjing Institute of Posts and Telecommunications (now known as Nanjing University of Posts and Telecommunications) in 1987 with a bachelor's degree in engineering, majoring in telecommunications engineering. From 1987 to 1995, Ms. Fang worked at Wuhan Posts and Telecommunications and Science Research Institute under the Ministry of Posts and Telecommunications. She worked in Zhongxingxin from 1995 to 1997; and worked in the Company from 1997 to 2009, acting as Senior Vice President of the Company from 1998 to 2009. Since 2009, she has been director and executive vice president of Zhongxing Development Company Limited, director of Shenzhen ZTE International Investment Limited, director of Beijing United ZTE international Investment Limited. Since 2021, she has been chairman of Xiazhi Technology Company Limited. She concurrently served as director of certain subsidiaries and investees of Zhongxing Development Company Limited. Ms. Fang has been Non-executive Director of the Company since June 2018. Ms. Fang has many years of operational and management experience in the telecommunication industry. As for now, Ms. Fang holds 50,000 share options under the 2020 A Share Option Incentive Scheme of the Company. She is director and executive vice president of Zhongxing Development Company Limited, an investee company of Zhongxingxin. She is not connected with the directors, supervisors and senior management of the Company. Ms. Fang is not subject to any punishment by the CSRC or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are pending. She has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which her appointment as director is not permissible as stipulated in the Company Law and other pertinent laws and regulations. She is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles

of Association.

II. Brief Biographies of Independent Non-executive Directors

Ms. Cai Manli (蔡曼莉), female, born in 1973, graduated from Renmin University of China with a bachelor's degree in economics majoring in accounting in 1998 and obtained a master's degree in management from Central University of Finance and Economics in 2006. She is a certified public accountant and certified tax agent of the PRC. From 2002 to 2015, Ms. Cai was involved in regulatory governance of listed companies at CSRC, holding successively the positions of deputy chief of the M&A Governance Office II and chief of the M&A Governance Office I while also serving as the leader of the accounting and evaluation group at the Department for the Governance of Listed Companies. Formerly, she acted as general manager of HEYI Rising Assets Management Co., Ltd., independent director of Beijing Yadii Media Co., Ltd., Sf Diamond Co., Ltd. (a company listed on the Shenzhen Stock Exchange) and Hubei Radio & Television Information Network Co., Ltd. (a company listed on the Shenzhen Stock Exchange). Since 2015, she has been senior advisor at King & Wood Mallesons. Since 2016, she has been concurrently external supervisor of Sichuan Xinwang Bank Co., Ltd. Since November 2018, she has been independent director of Shanghai Flyco Electrical Appliance Co., Ltd. (a company listed on the Shanghai Stock Exchange). Since June 2019, she has been independent director of New Hope Liuhe Co., Ltd. (a company listed on the Shenzhen Stock Exchange). Since December 2020, she has been independent director of Kuangshi Technology Co., Ltd. Since March 2021, she has been independent director of Guangzhou Jifei Technology Co., Ltd. Ms. Cai has been Independent Non-executive Director of the Company since June 2018. Ms. Cai has rich experience in consultation and equity investments relating to capital markets. Ms. Cai does not hold any shares of the Company. She is not connected with Zhongxingxin, nor with the directors, supervisors and senior management of the Company. Ms. Cai is not subject to any punishment by the CSRC or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are pending. She has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which her appointment as director is not permissible as stipulated in the Company Law and other pertinent laws and regulations. She is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association.

Mr. Gordon Ng (吳君棟), male, born in 1964, graduated with a bachelor's degree in microbiology and biochemistry in 1987 and further obtained a master's degree in intellectual property rights in 1988 from the University of London. He is a solicitor admitted in England and Wales and in Hong Kong. Mr. Ng has been the head of the Corporate Finance/Capital

Markets Department at the Hong Kong Office of Dentons, an international law firm, since July 2013. He is currently an independent non-executive director of China Energiene International (Holdings) Limited (a company listed on The Stock Exchange of Hong Kong Limited) and Mainland Headwear Holdings Limited (a company listed on The Stock Exchange of Hong Kong Limited), respectively. Mr. Ng has been Independent Non-executive Director of the Company since June 2018. Mr. Ng brings with him extensive experience in corporate listing and merger and acquisition. Mr. Ng does not hold any shares of the Company. He is not connected with Zhongxingxin, nor with the directors, supervisors and senior management of the Company. Mr. Ng is not subject to any punishment by the CSRC or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are pending. He has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which his appointment as director is not permissible as stipulated in the Company Law and other pertinent laws and regulations. He is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association.

Mr. Zhuang Jiansheng (莊堅勝), male, born in 1965. Mr. Zhuang graduated from East China University of Political Science and Law with a bachelor's degree in law in 1988, and obtained a master's degree in international and economic law from the University of International Business and Economics in 1991. Mr. Zhuang has been admitted as a PRC Attorney. Mr. Zhuang worked in Shanghai WGQ Free Trade Zone Development Corporation, Shanghai WGQ Free Trade Zone United Development Co. Ltd., PricewaterhouseCoopers Consulting Firm, and Baker & McKenzie LLP in the United States. Mr. Zhuang has been the advisory partner of Shanghai Huiye Law Firm with respect to the business of trade compliance and customs since January 2016. Mr. Zhuang has been Independent Non-executive Director of the Company since June 2020. Mr. Zhuang has extensive experience in the laws and practices in areas like international trade compliance, corporate regulatory matters, customs & tax laws. Mr. Zhuang does not hold any shares of the Company. He is not connected with Zhongxingxin, nor with the directors, supervisors and senior management of the Company. Mr. Zhuang is not subject to any punishment by the CSRC or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are pending. He has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which his appointment as director is not permissible as stipulated in the

Company Law and other pertinent laws and regulations. He is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association.

Annex III: Brief Biographies of the Supervisors of the Ninth Session of the Supervisory Committee of ZTE Corporation

I. Brief Biographies of Shareholders' Representative Supervisors

Ms. Jiang Mihua (江密華), female, born in 1976. Ms. Jiang graduated from Shenzhen University in July 1999 with a bachelor's degree in Economics majoring in international accounting and holds the title of senior accountant. From July 1999 to October 2007, Ms. Jiang worked successively as the accountant, deputy manager of the finance department at Shenzhen Qiaoshe Industrial Corporation; from October 2007 to August 2011, she was finance manager of Shenzhen Port CTS Company Limited; from August 2011 to May 2013, she was assistant financial controller at Shenzhen Pengai Hospital Investment Management Company Limited; from May 2013 to June 2020, she acted as chief financial officer of Shenzhen Caimeng Technology Company Limited; from September 2020 to March 2021, she was general manager of Shenzhen Chengyian Machinery and Equipment Company Limited; from April 2021 to January 2022, she served as chief accountant of Shenzhen Aerospace Guangyu Industrial Company Limited; since January 2022, she has been deputy head (operations) of the finance department of Shenzhen Aerospace Industrial Technology Research Institute Limited, which is an indirect shareholder of the controlling shareholder of the Company (Zhongxingxin); since February 2022, she has been supervisor of Zhongxingxin; since March 2022, she has been director of Shenzhen Aerospace Guangyu Industrial Company Limited, the shareholder of Zhongxingxin. Ms. Jiang brings with her a wealth of experience in financial operations and management. Ms. Jiang does not hold any shares of the Company. She is not connected with the directors, supervisors and senior management of the Company. Ms. Jiang is not subject to any punishment by the CSRC or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are pending. She has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which her appointment as supervisor is not permissible as stipulated in the Company Law and other pertinent laws and regulations. She is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association.

Mr. Hao Bo (郝博), male, born in 1989. Mr. Hao graduated from Wuhan University with a bachelor's degree in Economics in 2010 and a doctorate degree in Management in 2015. From July 2015 to March 2019, Mr. Hao worked in various capacities including investment director at the Investment Management Department of the Company, during which he also served as director/supervisor of certain subsidiaries of the Company; since March 2019 he has acted as head of the strategic planning department to Zhongxingxin, amongst others.

Since December 2020, Mr. Hao has been appointed as tutor for postgraduate students at Zhongnan University of Economics and Law and Wuhan University; Mr. Hao is currently director/supervisor of certain subsidiaries of Zhongxingxin. Mr. Hao brings with him a wealth of experience in financial operations and investment management. Mr. Hao does not hold any shares of the Company. He acts as head of the strategic planning department to Zhongxingxin, the controlling shareholder of the Company, and he is not connected with the directors, supervisors and senior management of the Company. Mr. Hao is not subject to any punishment by the CSRC or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are pending. He has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which his appointment as supervisor is not permissible as stipulated in the Company Law and other pertinent laws and regulations. He is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association.

II. Brief Biographies of Staff Representative Supervisors

Mr. Xie Daxiong (謝大雄), male, born in 1963. Mr. Xie is a professor-grade senior engineer. He graduated from the Nanjing University of Science and Technology in 1986 with a master's degree in engineering, specialising in applied mechanics. Mr. Xie joined Zhongxingxin, controlling shareholder of the Company, in 1994 and had been the head of the Nanjing Research Institute of Zhongxingxin. From 1998 to 2004, Mr. Xie had been CDMA Product Manager and General Manager of CDMA Division of the Company. From 2004 to 2012, he was Executive Vice President of the Company in charge of the Company's technology planning and strategy. He has been Chairman of the Supervisory Committee of the Company since March 2013. Mr. Xie is concurrently acting as chairman of two subsidiaries of the Company including ZTE Newstart Technology Co., Ltd. Mr. Xie is a national-level candidate of the talent programme entitled to special government grants awarded by the State Council. He was a recipient of the first Shenzhen Mayor Prize. Mr. Xie is currently the director of the National Key Laboratory for Mobile Networks and Mobile Multi-media Technologies and a standing member of the Communications Science and Technology Committee under the Ministry of Industry and Information Technology. Mr. Xie has many years of operational and management experience in the telecommunications industry. As for now, Mr. Xie holds 371,903 A shares of the Company. Mr. Xie is not connected with Zhongxingxin, or with the directors, supervisors, and senior management of the Company. Mr. Xie is not subject to any punishment by the CSRC or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are

pending. He has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which his appointment as supervisor is not permissible as stipulated in the Company Law and other pertinent laws and regulations. He is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association.

Ms. Xia Xiaoyue (夏小悦), female, born in 1975. Ms. Xia graduated from the Department of Finance of Nankai University in July 1998 with a bachelor's degree in economics. She joined the Company in the same year and has since served as Head of the Supplies Department and Head of the Planning Department. She is currently Deputy Head of the Human Resources Department of the Company. Ms. Xia has been Supervisor of the Company since March 2016. She has extensive experience in management and operations. As for now, Ms. Xia holds 50,927 A shares of the Company. Ms. Xia is not connected with Zhongxingxin, or with the directors, supervisors, and senior management of the Company. Ms. Xia is not subject to any punishment by the CSRC or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are pending. She has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which her appointment as supervisor is not permissible as stipulated in the Company Law and other pertinent laws and regulations. She is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association.

Ms. Li Miaona (李妙娜), female, born in 1974. Ms. Li graduated from Renmin University of China in 1997 with a bachelor's degree in History, majoring in Archival Science. Ms. Li joined the Company in 2000 and worked with the Quality Section under the Network Business Department and ZTE News Editorial Section under the Human Resources Department of the Company from 2000 to 2005. From 2005 to 2010, she was Head of the Shenzhen Platform of the Administrative Department of the Company. From 2010 to 2017, she served at the Cloud Service Centre under the financial organisation of the Company. From 2017 to July 2021, she had been Head of the Administrative Platform under the Administrative Department, Head of Operations and Management of Administrative Properties and Head of the Administrative Properties Staff Service Management Department of the Company. Since July 2021, she has been chairman of the Eighth Session of the Trade Union Committee and Head of the Office of Trade Unions Directly Affiliated with the

Headquarters of the Company. She is concurrently the chairman of Shenzhen Zhongxing Yihe Investment and Development Company Limited. Ms. Li is a participant in the Company's 2020 A Share Option Incentive Scheme. Owing to her capacity as a Supervisor of the Company, the 45,000 share options under the 2020 A Share Option Incentive Scheme of the Company held by her will lapse. Ms. Li is not connected with Zhongxingxin, or with the directors, supervisors, and senior management of the Company. Ms. Li is not subject to any punishment by the CSRC or other relevant authorities or disciplinary action by the stock exchange, nor subject to any case of investigation commenced by the judicial authorities for alleged crimes or investigations by the CSRC for alleged violation of laws and regulations for which definitive conclusions are pending. She has not been publicly named by the CSRC on the securities and futures market platform for public enquiry of information on legal violations and discredit or included by a People's Court in a list of discredited parties subject to enforcement; there are no conditions prevailing under which her appointment as supervisor is not permissible as stipulated in the Company Law and other pertinent laws and regulations. She is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules, regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association.

Save as disclosed in this announcement, as at the date of this announcement, so far as the Directors of the Company are aware, there were no other matters, information required to be disclosed under Rule 13.51(2) (h) to (v) of the Hong Kong Listing Rules in relation to the Directors and Supervisors in particular, that need to be brought to the attention of the shareholders of the Company.