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ZTE

ZTE CORPORATION

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 763)

**Announcement of Change of Executive Vice President and Chief Financial Officer
and Re-designation of Director**

The Company and all the members of the Board of Directors confirm that all the information contained in this announcement disclosure is true, accurate and complete and that there is no false or misleading statement in or material omission from this announcement.

Mr. Wei Zaisheng, Executive Director, Executive Vice President and Chief Financial Officer of ZTE Corporation (the "Company") has tendered to the Board of Directors his resignation from the position of Executive Vice President and Chief Financial Officer of the Company owing to changes in work. Mr. Wei Zaisheng's position as Executive Director of the Company will also be re-designated as Non-executive Director. Other than that, Mr. Wei Zaisheng will not hold any other position at the Company. Mr. Wei Zaisheng has confirmed that he has had no disagreement with the Board of Directors and there are no other matters required to be brought to the attention of the shareholders of the Company. The resignation and re-designation as Director of Mr. Wei Zaisheng has become effective on 29 September 2017, and the term of office of Mr. Wei Zaisheng as Non-executive Director will end on the date on which the term of the Seventh Session of the Board of Directors of the Company concludes (namely, 29 March 2019).

The Board of Directors of the Company wishes to express its sincere gratitude to Mr. Wei Zaisheng for his important contributions during his term of office as Executive Vice President and Chief Financial Officer of the Company.

Pursuant to the "Resolution on the Appointment of Senior Management" considered and passed at the Twenty-third Meeting of the Seventh Session of the Board of Directors of the Company held on 29 September 2017, Mr. Shao Weilin was elected Executive Vice President and Chief Financial Officer of the Company for a term commencing on the date on which the appointment was considered and approved at the meeting of the Board of Directors and ending on the date on which the term of the Seventh Session of the Board of Directors concludes (namely, 29 March 2019).

Please refer to the Appendix for brief biographies of Mr. Wei Zaisheng and Mr. Shao Weilin.

By Order of the Board
Yin Yimin
Chairman

Shenzhen, the PRC
29 September 2017

As at the date of this announcement, the Board of Directors of the Company comprises two executive directors, Yin Yimin and Zhao Xianming; seven non-executive directors, Zhang Jianheng, Luan Jubao, Wang Yawen, Tian Dongfang, Zhan Yichao, Wei Zaisheng and Zhai Weidong; and five independent non-executive directors, Richard Xike Zhang, Chen Shaohua, Lü Hongbing, Bingsheng Teng and Zhu Wuxiang.

Appendix

Mr. Wei Zaisheng (韋在勝), born 1962, obtained a master's degree in business administration from Peking University in 2004. He is currently Non-executive Director of the Company. Mr. Wei Zaisheng joined Shenzhen Zhongxing Semiconductor Co., Ltd. in 1988 and served as chief financial officer, assistant to the general manager and regional marketing manager of Shenzhen Zhongxingxin Telecommunications Equipment Company Limited ("Zhongxingxin"), controlling shareholder of the Company, from 1993 to 1997. He was Senior Vice President of the Company from 1997 to 2008. He was in charge of the financial system of the Company upon appointment as Executive Vice President and Chief Financial Officer in 2008. He was Executive Director of the Company from March 2016 to September 2017. He was appointed member of Accounting Informatisation Committee and member of XBRL Regional Steering Committee (China) by the Ministry of Finance in November 2008, and was appointed member of the Accounting Standards Strategic Committee by the Ministry of Finance in December 2014. He was appointed a guidance expertise for the special support plan under the national training programme for leaders in the accounting profession in June 2015. Mr. Wei has many years of experience in the telecommunications industry and over 28 years of management experience. Mr. Wei holds 439,677 A shares and 30,000 H shares in the Company. Ms. Xie Yi (謝怡), the spouse of Mr. Wei, holds 21,600 A shares in the Company. Mr. Wei is chairman of Zhongxingxin, controlling shareholder of the Company, director of Shenzhen Zhongxing WXT Equipment Company Limited, shareholder of Zhongxingxin, as well as chairman or director of 16 subsidiaries of the Company including ZTE Group Finance Co., Ltd. He is not related to the Directors, Supervisors or senior management of the Company, nor has he been subject to any punishment by the China Securities Regulatory Commission ("CSRC") and other competent authorities or censorship by any stock exchanges. His qualifications for appointment are in compliance with the qualifications for appointment required under the Company Law, the Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange (the "Shenzhen Listing Rules"), the Articles of Association and other pertinent laws and regulations. He shall receive a Non-executive Director's allowance of RMB100,000 (before tax) per annum payable by the Company based on the rate considered and approved at the Second Extraordinary General Meeting of the Company in 2007. The personal income tax payable in respect of directors' allowances shall be withheld and paid by the Company on his behalf.

Mr. Shao Weilin (邵威琳), born September 1972, graduated from Guangdong College of Commerce (廣東商學院) with a bachelor's degree in Economics in 1996, majoring in International Trade. In 2013, he obtained a master's degree in business administration from the University of Minnesota. Mr. Shao worked with the Financial Department of the Shenzhen Branch of Guangdong International Trust & Investment Co., Ltd. from July 1996 to March 1999 before joining the Company in April 1999. From 1999 to 2016, he had successively held the positions of Head of the International Financing Division (African and Latin American Markets), Head of the Financial Business Department, Head of the International Financing Department, and Deputy Head and Head of the Global Financial Business Centre of the Company. He has been director of ZTE Group Finance Co., Ltd. since 2013 and director of ZTE (H.K.) Limited since October 2016. Since 2016, he has been Assistant to the President and Head of the Global Financial Business Centre. Mr. Shao has many years of experience in the finance and telecommunications industries and over 18 years of management experience. Mr. Shao is a participant of the 2017 Share Option Incentive Scheme of the Company and has been awarded 237,600 A share options. He is not related to the Zhongxingxin, controlling shareholder of the Company or the Directors, Supervisors or senior management of the Company. He is not subject to any punishment by the CSRC or other relevant authorities or censure by the stock exchange, nor prohibited from participation in the market or deemed by way of public announcement inappropriate to hold office for a term which has not expired, nor subject to any case of investigation commenced by the judicial authorities or investigations by the CSRC for alleged violations of laws and regulations pending categorical conclusions, nor a dishonest person subject to enforcement or a party subject to liabilities for dishonesty. He is in compliance with the qualifications for appointment stipulated under pertinent laws, administrative regulations, departmental rules,

regulatory documents, Rules Governing the Listing of Stocks on the Shenzhen Stock Exchange, other pertinent provisions of the stock exchange and the Articles of Association. The remuneration of Mr. Shao shall be considered and determined by the Board of Directors based on the results of his annual performance appraisals conducted by the Remuneration and Evaluation Committee of the Company each year.

Save as disclosed above, there are no other matters concerning Mr. Wei and Mr. Shao that need to be brought to the attention of the shareholders of the Company, nor is there any information that is required to be disclosed pursuant to the requirements of Rule 13.51 (2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.